



Children's
and Youth
Minister



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Christ Church is a lively evangelical Anglican church in Surbiton, SW London. We long to see children and young people come to faith in Christ and be equipped to live for God in today's world. This is an exciting opportunity for a children's and youth worker with experience and energy to lead and develop our ministry to children and young people aged 0-18.



Church Profile: Christ Church is a medium size, friendly and informal evangelical Anglican Church with a clear commitment to the ministry of Word and Spirit. Our purpose is to glorify God by being a Jesus-loving, Bible-believing, Spirit-filled, prayerful and servant-hearted family, living and sharing the good news of Jesus in Surbiton and the World.

In all of our church life we seek to be marked by our five values of **Gracious Welcome, Humble Compassion, Courageous Commitment, Extravagant Generosity and Joyful Celebration.**

We currently have one Sunday morning service, with around 130-150 people, which includes 35-45 children and young people. There are also many midweek activities for all ages, from pre-school toddler group to Seniors teas, small groups in homes, regular outreach activities, and strong links with our church primary school.

Ministry Profile:

On Sundays, there are several groups for children and young people aged 0-14. Our morning services begin with all-age worship before children and young people go to their groups, with 35-45 infants, children and young people attending across the ages.

The Base (10 Y7-Y9's with space for growth) meets on a Friday night, and K2 (8 Y10-Y13's) meet on a Sunday Night. On Friday mornings, there is the "Little Acorns" weekly pre-school toddler group for parents and carers.

We are very involved with Christ Church Primary School, running weekly assemblies and Bible clubs, supporting the delivery of RE by hosting sessions at church and visiting school, and running the annual Reception Fun Morning. There are various events and socials throughout the year for these various groups including a Light Party, Christmas events, Easter holiday clubs, youth camps, and a trip to New Wine United in the summer among others. We also team up with Insight (a local schools work charity) to run the Christmas Journey and Easter Experience for local primary school children.

Children's and Youth Minister Role

To oversee and develop our ministry to children and young people aged 0-18. This includes our Sunday and midweek groups at church, our ministry at Christ Church School through Bible clubs and assemblies, regular youth groups, and outreach into the community.

There will be some involvement in the running and planning of sessions, but we envisage the main focus of this role to provide **oversight, strategy and vision for the ministry as a whole.**

The training and encouragement of ministry team leaders will be a key part of the role, alongside developing the overall strategy for our youth and children's ministry. Depending on level of experience, there may be opportunity for the postholder to join the Senior Leadership Team.

Main Responsibilities:

- To lead and develop our work with 0-18's to enable children and young people to come to faith, to grow in faith and to be equipped to share it.
- Support parents as they disciple their children and aim to build faith at home.
- Line-manage any team members who are serving the C&Y ministry (currently we have an intern and a part-time support worker).
- Manage the budget for all 0-18's activities and to ensure that all activities meet health and safety child protection requirements.
- Contribute to the planning and delivery of all-age worship.
- Recruit, train and encourage volunteer leaders and helpers, ensuring personal discipleship, best practice, safeguarding, and prayer are central to our ministry with children and young people.
- Support Christ Church School through regular assemblies, Bible Clubs, and the Governors Faith Group.
- Work with Insight (a local schools work charity) and other youth and children's work in the community.

Person Specification:

Personal Qualities and Convictions

- A depth of Christian maturity, shown in godly character and in faith lived out in everyday life.
- A heart for God's word and a dependence upon the Holy Spirit, with a prayerful expectancy for God to work.
- A passion for working with children and young people.
- Affirms the Church of England Evangelical Council Basis of Faith.

Essential Skills

- Able to teach God's Word well to children and young people, inspiring them to follow Jesus Christ.
- Able to work and communicate effectively with parents.
- Able to recruit, manage, and train volunteers.
- Good time management and organisational skills.
- Able to think creatively, prioritise strategically, and develop new initiatives.
- Able to build and lead teams and be a constructive team member.

Experience and qualifications.

- Experience in implementing vision into ministry practice.
- Proven track record of working well with children and young people.
- Depth of biblical and theological understanding, either through general theological training or through training specific to children and young people.
- An understanding of the way that young people develop and learn, including some awareness of those with additional needs.
- An understanding of the pressures that our culture is putting on children and young people.
- A reasonable level of competency in IT and communications.

The Parish

Surbiton is a vibrant suburb of London, close to Kingston upon Thames. It is close to the A3, with easy access to the M25 and the Surrey hills. It is served by several trains every hour into central London, with the fastest only taking 20 minutes into Waterloo. The Parish contains affluent housing in the Berrylands area, and a greater mix of social and privately owned housing on the Alpha Road estate.



Key Terms and Conditions

- Full time role - 40 hours per week
- Salary range - £21 - 26,000 per annum, depending on experience
- Enhanced pension of 12% per annum
- Suitable housing, with accommodation provided rent free, with council tax, water rates and building insurance paid.
- The post is subject to an enhanced DBS disclosure.

Would you be willing to come and invest your faith, energy and gifts, together with a passionate and supportive team, to see our vision become reality over the coming years, as God accomplishes His good purposes in Surbiton? *You can expect to be part of a loving church family, be well supported by the senior leaders, and be encouraged to grow in your own faith and ministry at Christ Church.*

For general enquiries about the role or application process: contact Paola on 020 8390 7215 or email office@ccsurbiton.org.

We also encourage informal conversations with the Vicar should you wish to find out more about the church and the role. Please email john.shepherd@ccsurbiton.org

For applications: Please send a letter of application, explaining why you are interested in this role and how you fit the profile of the person we are looking for, together with a current CV, and the names and contact details of two referees (we won't seek references unless you are shortlisted for interview).

Email applications to: office@ccsurbiton.org

Deadline for applicants: midnight on Sunday 28th April 2024

Interviews: Week beginning the 6th May 2024